EXHIBIT A

3/1/04

Court of Pelanine TRISA

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

ROBERT CORREIA, on behalf of himself and all other similarly situated and on behalf of the Polaroid Retirement Savings Plan,

Plaintiff,

٧.

GARY DICAMILLO, CARL LUEDERS, DONALD HALSTED, WILLIAM L. FLAHERTY, JUDITH G. BOYNTON, JOHN W. LOOSE, ALBIN F. MOSCHNER, RALPH Z. SORENSON, BERNEE D.L. STROM, ALFRED M. ZEIEN, MELLON BANK, N.A. BOSTON SAFE DEPOSIT AND TRUST COMPANY and DOES 1-100,

Defendants.

JOHN HUDSON, on behalf of himself and all other similarly situated and on behalf of the Polaroid Retirement Savings Plan,

Plaintiff,

٧.

BOSTON SAFE DEPOSIT AND TRUST COMPANY, GARY DICAMILLO, WILLIAM L. FLAHERTY, JUDITH G. BOYNTON, DONALD HALSTED, JOHN W. LOOSE, CARL LUEDERS, , MELLON BANK, N.A., ALBIN F. MOSCHNER, RALPH Z. SORENSON, BERNEE D.L. STROM, ALFRED M. ZEIEN, and DOES 1-100,

Defendants.

Case No. 03 CV 8335 (WHP)

Protect Ciera No. 1

77

Case No. 03 CV 8976 (WHP)

٧.

OTIS D. POWERS and BRADWORD W. PIRES, on behalf of themselves and all other similarly situated and on behalf of the Polaroid) Retirement Savings Plan,

Plaintiffs,

GARY DICAMILLO, WILLIAM L. FLAHERTY, JOHN W. LOOSE, ALBIN F. MOSCHNER, RALPH Z. SORENSON, BERNEE D.L. STROM, ALFRED M. ZEIEN, and DOES 1-30,

Defendants.

Case No. 04 CV 0282 (WHP)

Page 4 of 13

[PROPOSED] PRETRIAL ORDER NO. 1

Document 25-4

WHEREAS, the above-referenced actions allege breaches of fiduciary duties in violation of ERISA involving the Polaroid Retirement Savings Plan (the "Plan"), a retirement plan established and sponsored by Polaroid Corporation ("Polaroid" or the "Company") as a benefit for its employees (collectively, the "ERISA actions"), and such actions involve common questions of law and fact;

WHEREAS, formal consolidation of the ERISA actions for pretrial purposes and appointment of Liaison Counsel and Co-Lead Counsel is appropriate as consistent with the recommendations of the Manual for Complex Litigation –Fourth (2003);

WHEREFORE, the Court hereby Orders as follows:

I. **CONSOLIDATION OF RELATED ACTIONS**

- 1. a). Certain Defendants are not willing to stipulate at this time to consolidation of the actions for trial, but have stipulated to consolidation for pretrial purposes only. Therefore, at this time the above-captioned ERISA actions and any action arising out of the same operative facts now pending or hereafter filed in or transferred to this Court are hereby consolidated for pretrial purposes only ("Consolidated Action"). They shall be referred to collectively as In re Polaroid ERISA Litigation, Master File No. 03 CV 8335 (WHP). This order does not constitute a determination as to whether or not these actions should be consolidated for trial pursuant to Fed. R. Civ. P. 42(a), although the Court will determine later in these proceedings whether such consolidation would be appropriate.
 - b). All Defendants shall provide a separate statement to the Court on or before June 1, 2004 as to whether they consent to the consolidation of these actions for all purposes, or whether the issue of such further consolidation will be submitted for judicial determination.

II. CAPTION OF CASES

2. Every pleading filed in the Consolidated Action shall bear the following caption:

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

IN RE POLAROID ERISA LITIGATION)))
THIS DOCUMENT RELATES TO:	

3. When a pleading or other court paper filed in the Consolidated Action is intended to apply to all actions therein, the words "All Actions" shall appear immediately after the words "THIS DOCUMENT RELATES TO:" in the caption set out above. When a pleading or other court paper is intended to be applicable to less than all such actions, the party filing the document shall indicate, immediately after the words "THIS DOCUMENT RELATES TO:" the action(s) to which the document is intended to be applicable by last name of the plaintiff(s) and the docket number(s).

III. MASTER DOCKET

- 4. A Master Docket is hereby established for the Consolidated Action, including actions subsequently consolidated herein pursuant to this Order. Entries in said Master Docket shall be applicable to the Consolidated Action, and entries shall be made therein in accordance with the regular procedures of the Clerk of this Court, except as modified by this Order.
- 5. When a pleading is filed and the caption, pursuant to this Order, shows that it is applicable to "All Actions," the Clerk shall file such pleading in the Master File and note such filing in the Master Docket. No further copies need be filed nor other docket entries made.

6. When a paper is filed and the caption shows that it is applicable to fewer than All Actions, the Clerk shall file the original of the paper in the Master File and a copy in the file of each separate action to which it applies and shall note such filing in the Master Docket and in the docket of each separate action. The party filing such paper shall supply the Clerk with sufficient copies of any such paper to permit compliance with this paragraph.

MASTER FILE AND SEPARATE ACTION FILES IV.

7. A Master File is hereby established for the consolidated proceedings in the Consolidated Action. The Master File shall be Civil Action No. 03 CV 8335 (WHP). The original of this Order shall be filed by the Clerk in the Master File herein established. The Clerk shall maintain a separate file for each of the Consolidated Actions and filings shall be made in accordance with the regular procedures of the Clerk of this Court, except as modified by this Order. The Clerk shall file a copy of this Order in each such separate file. The Clerk shall mail a copy of this Order to counsel of record in each of the Consolidated Actions.

٧. NEWLY FILED OR TRANSFERRED ACTIONS

- 8. When a case that arises out of the same operative facts as the Consolidated Action is hereinafter filed in or transferred to this Court, it shall be consolidated with these actions as provided in Section I above and thereafter, the Clerk of this Court shall:
 - (a) File a copy of this Order in the separate file for such action;
- (b) Mail a copy of this Order to the attorneys for the plaintiff(s) in the newly-filed or transferred case and to any new defendant(s) in the newly-filed or transferred case; and
 - (c) Make the appropriate entry in the Master Docket.
- The Law Offices of Curtis V. Trinko, LLP shall assist the Clerk by calling to the attention of the Clerk of this Court the filing or transfer of any case that might properly be consolidated as part of this litigation.

VI. <u>APPLICATION OF THIS ORDER TO SUBSEQUENT CASES</u>

- alleging claims similar to those set forth in these actions and brought on behalf of participants in or beneficiaries of the Polaroid Retirement Savings Plan. This Order shall apply to each such case which is subsequently filed in or transferred to this Court, and which is assigned to the undersigned, unless a party objecting to the consolidation of that case or to any other provision of this Order serves an application for relief from this Order or from any of its provisions within ten (10) days after the date on which the Clerk mails a copy of this Order to the counsel of that party. The provisions of this Order shall apply to such action pending the Court's ruling on the application.
- Unless a plaintiff in a subsequently filed or transferred case is permitted by the Court to use a separate complaint, defendants shall not be required to answer, plead or otherwise move with respect to that complaint. If a plaintiff in any such case is permitted to use a separate complaint, each defendant shall have sixty days from the date the Court grants such permission within which to answer, plead or otherwise move with respect to that complaint.

VII. ORGANIZATION OF COUNSEL

- 12. The Court designates the following to act as Co-Lead Counsel and as Liaison Counsel for plaintiffs in the Consolidated Action, with the responsibilities hereinafter described:
 - a. As Co-Lead Counsel for Plaintiffs

Keller Rohrback L.L.P. 1201 Third Avenue, Suite 3200 Seattle, Washington 98101 Telephone: (206) 623-1900 Facsimile: (206) 623-3384

Schiffrin & Barroway, L.L.P. Three Bala Plaza East, Suite 400 Bala Cynwyd, PA 190004 Telephone: (610) 667-7706 Facsimile: (610) 667-7056 b. As Liaison Counsel

Laws Offices of Curtis V. Trinko, L.L.P. 16 West 46th Street, 7th Floor New York, NY 10036 Telephone: (212) 490-9550 Facsimile: (212) 986-0158

- 13. Liaison Counsel in the Consolidated Action is charged with administrative matters such as receiving and distributing pleadings, notices, orders, motions and briefs, and advising parties of developments in the case.
- a). The service of documents will be made pursuant to the Manuel for Complex Litigation Fourth (2003).
 - Orders. A copy of each order will be provided to Plaintiffs' Liaison
 Counsel and Defendants' Liaison Counsel for distribution as
 appropriate to other counsel and parties.
 - 2. Pleadings, Motions, and Other Documents. Plaintiffs' Liaison
 Counsel will be provided with four (4) copies of each pleading,
 motion, or other document filed by a party; Defendants' Liaison
 Counsel will be provided with six (6) copies of each such document.
 Pursuant to Fed. R. Civ. P. 5, service on liaison counsel constitutes
 service on other attorneys and parties for whom liaison counsel is
 acting. Such service shall deemed effective seven days after service on
 liaison counsel.
- 14. Co-Lead Counsel shall have authority over the following matters on behalf of all plaintiffs in those respective actions: (a) convening meetings of counsel; (b) initiating, responding to, scheduling, briefing, and arguing of all motions; (c) determining the scope, order, and conduct of all discovery proceedings; (d) assigning such work assignments to other counsel

as they may deem appropriate; (e) retaining plaintiffs' experts; (f) proposing selection of Named Plaintiffs for inclusion in any and all Consolidated Amended Complaint(s); (g) designating which attorneys may appear at hearings and conferences with the Court; (h) conducting settlement negotiations with defendants; and (i) other matters concerning the prosecution of or resolution of their respective cases.

15. Co-Lead Counsel shall have authority to communicate with defendants' counsel and the Court on behalf of all plaintiffs. Defendants' counsel may rely on all agreements made with any one of the Co-Lead Counsel, and such agreements shall be binding.

VIII. COORDINATION

16. Co-Lead Counsel shall coordinate activities to avoid duplication and inefficiency in the filing, serving and/or implementation of pleadings, other court papers, discovery papers, and discovery practice.

IX. SCOPE OF ORDER

17. The terms of this Order shall not have the effect of making any person, firm or entity a party to any action in which he, she or it has not been named, served or added as such in accordance with the Federal Rules of Civil Procedure. The terms of this Order and the consolidation ordered herein shall not constitute a waiver by any party of any claims in or defenses to any action.

X. PRELIMINARY SCHEDULE OF PROCEEDINGS

18. Each party who has not already done so shall make available for inspection and copying all Plan-related documents in their possession on or before March 15, 2004: such production shall include those documents under which the Plan is established or operated, and shall also include all Board Minutes and/or Resolutions concerning the appointment, duties and responsibilities of Plan fiduciaries during the Class Period. Such Board Minutes and Resolutions can be redacted for any non-fiduciary matters.]. To the extent any party does not possess any such documents, such party shall so inform the other parties in writing on or before March 15, 2004.

- 19. When a production is made, the producing party shall notify all other parties of the production, and make copies of the production available to requesting parties at the requesting parties' reasonable expense for copying and delivery.
- 20. Subject to the Court's approval, Plaintiffs will not seek other discovery from Defendants without leave of Court and for good cause shown until after motions to dismiss filed by the Defendants per the schedule set forth below are resolved by the Court.
- 21. All parties shall be notified of any third-party production of documents, which also shall be made available to any party requesting copies of such documents at the requesting parties' expense for copying and delivery.
- 22. Plaintiffs shall file a Consolidated ERISA complaint on or before April 15, 2004. The consolidated complaint shall be the operative complaint and shall supersede all complaints filed in any of the actions consolidated herein. Pending filing and service of the consolidated complaint, defendants shall have no obligation to move, answer, or otherwise respond to any of the complaints in the actions consolidated herein or any actions subsequently consolidated with them.
- 23. Defendants shall answer or otherwise respond to the Consolidated ERISA Complaint on or before June 1, 2004. If the Defendants move to dismiss they should do so in a single consolidated motion and memorandum. Plaintiffs shall serve their opposition to any motions brought by Defendants on or before July 12, 2004, and Defendants shall serve their single, consolidated reply, if any, on or before July 26, 2004.
 - a). The Court's page limitations on the parties' filings with regard to Defendants' motions to dismiss shall be extended to fifty (50) pages for the Defendants' Consolidated Memorandum In Support Of Their Motions To Dismiss; fifty (50)

pages for Plaintiffs' Memorandum In Opposition To Defendants' Motions To Dismiss; and twenty-five (25) pages for Defendants' Consolidated Reply In Further Support Of Their Motions To Dismiss.

- Oral Argument with regard to Defendants' Motions to Dismiss is scheduled for 11:00 A.M. on September 17, 2004 in Courtroom 11D, 500 Pearl Street, New York, New York. The court has scheduled one and one-half (1 1/2) hours for this oral argument.
- 24. The parties will further confer and propose to the Court a mutually agreeable schedule for discovery and briefing on issues related to class certification subsequent to the disposition of Defendants' Motions To Dismiss.

SO ORDERED: 3/5/64

SERVICE LIST IN RE POLAROID ERISA LITIGATION

PLAINTIFFS:

Joseph H. Meltzer, Esq. Schiffrin & Barroway, LLP Three Bala Plaza East Suite 400 Bala Cynwyd, Pennsylvania 19004

Proposed Lead Counsel For Plaintiffs and the Class

Lynn Lincoln Sarko, Esq. Derek W. Loeser, Esq. Cari Campen Laufenberg, Esq. Keller Rohrback, LLP 1201 Third Avenue, Suite 3200 Seattle, Washington 98101-3052

Proposed Co-Lead Counsel For Plaintiffs and the Class

Evan J. Smith, Esq. Brodsky & Smith, LLC 240 Mineola Boulevard Mineola, New York 11501

Assisting Counsel For Plaintiffs and the Class

DEFENDANTS:

Emily Frug Klineman, Esq. Ropes & Gray One International Place Boston, Massachusetts 02110-2624

Attorney for Defendant Gary DiCamillo

Karen McCarthy, Esq. McCarthy & Gordon, LLC 701 Washington Street, Suite 100 Newton, Massachusetts 02458

Attorney for Defendant Carl Lueders

Eric Mogilnicki David P. Donovan Wilmer, Cutler & Pickering 2445 M Street, N.W. Washington, DC 20037

Attorneys for Defendant Donald Halsted

Martha Dye, Esq. O'Melveny & Myers, LLP 1625 I Street, N.W. Washington, DC 20006

Attorney for Defendant William L. Flaherty

John G. Fabiano, Esq. Hale and Dorr LLP 60 State Street Boston, Massachusetts 02109

Attorney for Defendants John W. Loose, Albin F. Moshner, Ralph Z. Sorenson, Bernee D. L. Strom, and Alfred M. Zein

Gus P. Coldebella Goodwin Procter LLP Exchange Place Boston, Massachusetts 02109 Tel: (617) 570-1780 Fax: (617) 532-1231

Attorney for Defendant Judith Boynton

Peter J. Haley, Esq. Gordon Haley LLP 101 Federal Street Boston, Massachusetts 02110-1844

Attorney for Defendant Merganser Capital Management Corporation

Christa D. Haas, Esq. Edward A. Scallet, Esq. Groom Law Group 1701 Pennsylvania Avenue, N.W. Washington, DC 20006-5881

Attorney for Defendants Mellon Bank, N.A. and **Boston Safe Deposit and Trust Company**